

ORDINANCE NO. 701

An Ordinance entitled "The 2016 Salary Ordinance" to amend Ordinance No. 699 and Section 7.11 of the Groton Personnel Manual. Ordinance No 699, being an ordinance regulating the salaries of the elective and appointive officers and employees of the City of Groton and Section 7.11, an ordinance defining holidays.

BE IT ORDAINED BY The City Council of the City of Groton that the 2016 salaries and time of payment are as follows for the elected and appointed officers and employees:

Mayor	400.00/month	Monthly
Council Members	1,200.00/year	Annually
	+30.00/special evening City Council meeting	Monthly
Board of Equalization	100.00/year	Annually
Planning & Zoning Commission	25.00/meeting	Monthly
Finance Officer	5,439.20/month	Semimonthly
Deputy Finance Officer	19.97/hour	Biweekly
Assistant Finance Officer & Police Sec	19.54/hour	Biweekly
Public Works Coordinator & Street & Water Supt.	27.10/hour	Biweekly
Wastewater Supt.	23.89/hour	Biweekly
Asst Street Supt	21.96/hour	Biweekly
Technology Specialist	23.30/hour	Biweekly
Public Works Laborer-Part-Time	15.80/hour	Biweekly
Electric Supt.	35.70/hour	Biweekly
Electric Lineman	30.60/hour	Biweekly
Police Chief	4,826.64/month	Semimonthly
Police Officer & Asst. Chief	4,324.32/month	Semimonthly
Police Officer Level 1	4,156.88/month	Semimonthly
Police Officer Level 2	3,661.84/month	Semimonthly

Elective officials will receive \$100.00 per full day and expenses and \$25.00 per evening and expenses for attending other meetings and events which are not City Council meetings and are authorized. All changes in elected officials salaries will be effective after May 1, 2016.

And Section 7.11 shall read:

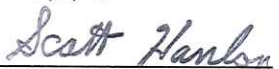
Holidays. The City of Groton recognizes and observes the following as paid holidays for eligible employees:

New Years Day - January 1	Veteran's Day - November 11
President's Day - 3rd Monday in February	Thanksgiving Day - 4th Thursday in November & the following Friday
Memorial Day - Last Monday in May	Christmas Eve Day Afternoon - December 24 (1/2 Day)
Independence Day - July 4	Christmas Day - December 25
Labor Day - 1st Monday in September	
Pioneer Day - 2nd Monday of October	

And all other days proclaimed as legal holidays by the Mayor of Groton.

When a holiday falls on a Saturday, the preceding Friday is observed as the paid holiday for eligible city employees. If a holiday falls on a Sunday, it is observed on the following Monday. Police department employees are ineligible for these paid holidays, but will be granted ten and one half additional days of vacation leave which may be paid as the holiday occurs. Other employees ineligible for paid holiday leave will be granted a day off without pay in observance of a holiday.

Passed First Reading-11/16/15
 Passed Second Reading-12/7/15
 Published - 12/16/15
 Effective - 1/1/16


 Scott Hanlon, Mayor

Attest:

 Anita Lowary, Finance Officer